

The background of the slide is a stylized, slightly blurred image of the United States flag, featuring the stars and stripes in a patriotic color scheme of red, white, and blue.

# **CIVILIAN HUMAN RESOURCES OFFICE**

**CHAMBER DAY**

**May 10, 2001**

The background of the slide is a stylized, slightly blurred image of the United States flag, featuring the stars and stripes in red, white, and blue.

# **MISSION**

**Provides a full range of personnel and equal employment opportunity services to civil service employees located at Marine Corps Base Camp Pendleton.**

**Provides a full range of human resources advice, guidance and education to the Commanding General.**

The background of the slide is a stylized, slightly blurred image of the United States flag, featuring the stars and stripes in red, white, and blue.

# **Civilian Marines**

**Camp Pendleton employees approximately  
1500 Civil Service Employees.**

**Professional**

**Administrative**

**Technical**

**Clerical**

**Other**

**Blue Collar**

The background of the slide is a stylized, slightly blurred image of the United States flag, featuring the stars and stripes in red, white, and blue.

# **Professional**

**Engineers**

**Community Planners**

**Contract Specialists**

**Chemists**

**Biologists**

The background of the slide is a stylized, slightly blurred image of the United States flag, featuring the stars and stripes in red, white, and blue.

# **Administrative**

**Management Analysts**

**Budget Analysts**

**Supply Systems Analysts**

**Computer Specialists**

The background of the slide is a stylized, slightly blurred image of the United States flag, featuring the stars and stripes in red, white, and blue.

# **Technical**

**Purchasing Agents**

**Supply Technicians**

**Computer Technicians and Assistants**

The background of the slide is a stylized, slightly blurred image of the United States flag, featuring the stars and stripes in a patriotic color scheme.

# **Clerical**

**Secretaries**

**Administrative Assistants**

**Clerk Typists**

**Office Automation Clerks**

**Data Transcribers**



The background of the slide is a stylized, slightly blurred image of the United States flag, featuring the stars and stripes in a wavy pattern.

# **Other**

**Firefighters**

**Security Personnel**

**Game Wardens**

**Investigators**



The background of the slide is a blurred, low-resolution image of the United States flag, showing the stars and stripes in a soft, painterly style.

# **Blue Collar**

**Trades and Craft Workers**

**Semiskilled and Unskilled Laborers**

**Wastewater Treatment Operators**

**Drivers**

**Laborers**

**Maintenance Workers**

# **JOB INFORMATION**

- **DON WEB PAGE**
- **[www.donhr.navy.mil](http://www.donhr.navy.mil)**
- **CIVILIAN HUMAN RESOURCES  
OFFICE WEB PAGE**
- **[WWW.CPP.USMC.MIL/MCCHROSW/INDEX.HTML](http://WWW.CPP.USMC.MIL/MCCHROSW/INDEX.HTML)**

# **STRATEGIC SOURCING**

- **Involves evaluating commercial and inherently governmental activities to determine if they should be:**
- **In-sourced (retained in-house)**
- **Out-sourced (competition by A-76 rules)**
- **Privatized (transfer of assets to a commercial source)**
- **Cross-serviced (transferred to an existing government agency)**

The background of the slide is a blurred American flag, with the stars and stripes visible in a soft, out-of-focus manner.

## **RIGHTSIZING**

**Civil service safety nets to lessen adverse impact.**

**Partner with the community to assist in placement of our skilled employees.**

**Mrs. Carol M. Chostner**

**(760) 725-3799**

**Mrs. JoAnne Burson**

**(760) 725-3743**

**Mr. Richard Crawford**

**(760) 763-1918**